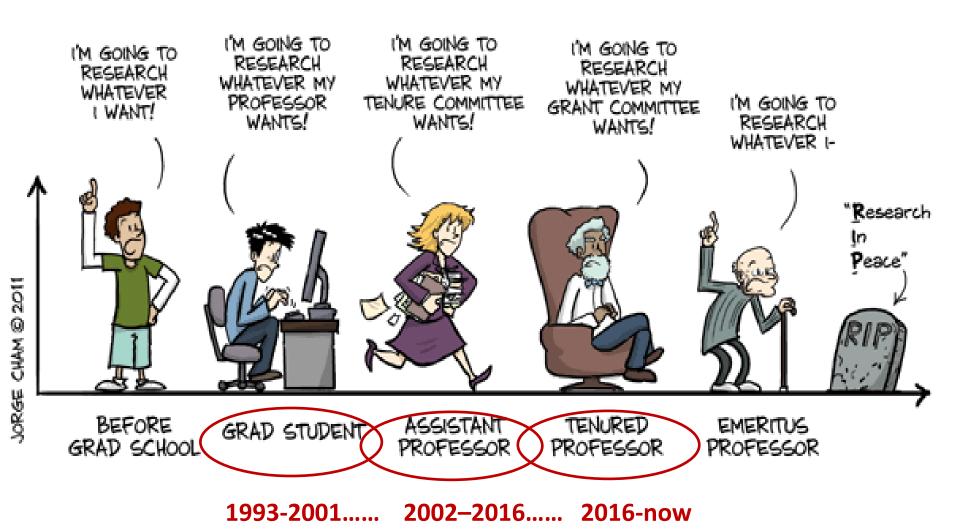
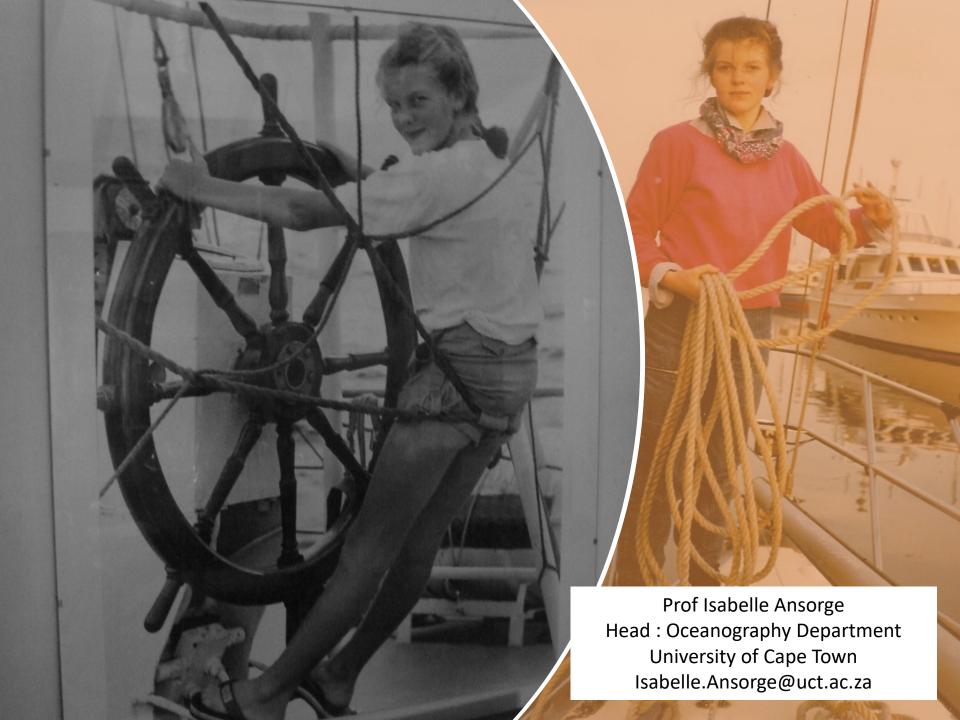
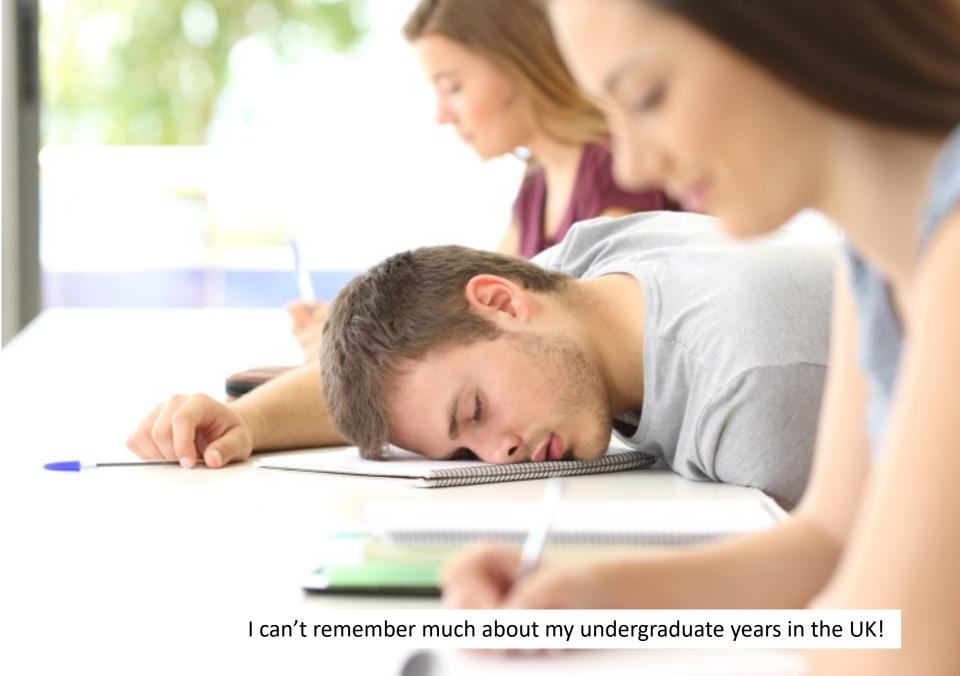
THE EVOLUTION OF INTELLECTUAL FREEDOM









As a student...

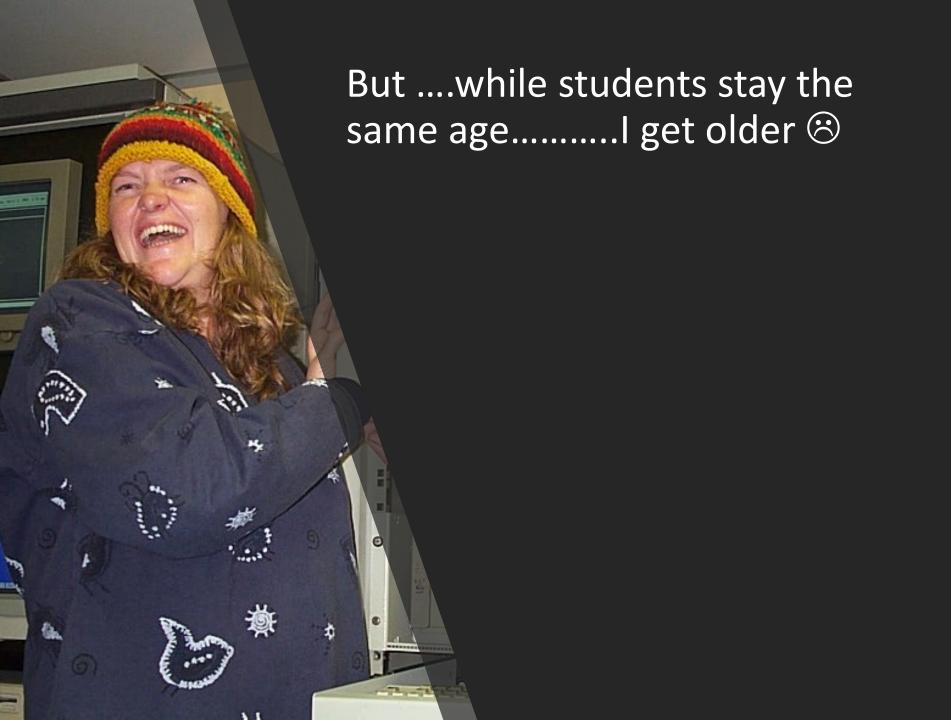
- Prof Johann Lutjeharms was my MSc/PhD mentor
- Got me to do the things he didn't want to do! i.e. lecture, attend meetings, go on cruises
- Encouraged me to find funding for conferences and start networking
- He taught me "publish or perish"!
- Under his mentorship I realized the importance of "taking the initiative"
- Full of fatherly advice .. but quite mischievous!

As a lecturer..

- Being similar age I essentially grew up with students..
- It was a time of adventure, pioneering science, hands-on training
- I started to push students to find funding, take initiative, build a network, attend meetings
- We had a lot of fun during this time!









As HoD

- I am not involved in research as much as I would like BUT perhaps I have a different purpose now!
- Open Door policy
- Listen to each student who all require different needs finances, problems with the Department, supervisors, study worries
- Offer support to students and take an interest in what students do
- Stay connected!!!
- Make the students feel that they are part of the Department that their voice is being heard!

Students

- Practical guidance to help get it done
- Need many levels of support – financial, equipment, mentorship
- Help with career by accessing networks
- Inspiration
- Open Door Policy

What do we want?

Supervisors

- To give advice and support whenever needed!
- Stimulation and inspiration
- Satisfaction and enjoyment of solving research puzzles together
- To help advance mutual fields
- Joint publications = own career enhancement
- Mutual respect



So ... what is my take
Home message to
students and
supervisors noW?

- Quite simply it's "SHOW"
- Initiative
- Interest in solving research puzzles together
- Spirit and Engagement
- Sense of wanting to be part of a Department
- Respect for all
- Tenacity don't give up!
- Positivity no matter how difficult your studies are – you will always find a way

